



MOBIAK S.A. commits to keeping abreast of and complying with environmental regulations and that it will strive for the continuous reduction of the negative impact of the company's activities on the environment, as well as for the improvement of its social profile both in the manufacture of and trade in industrial and medical gases, the manufacture and control of all types of fire extinguishers and fire-fighting systems, the maintenance, trade in and manufacture of medical devices and in the related services offered, *for management of end-of-life fire extinguishers & collection and transfer of non-dangerous waste*. The supervisors of all company departments have undertaken the obligation to fully and strictly implement Environmental Management Procedures in the entire field of their responsibility. Their main concern is the **ongoing effort to improve** the existing Environmental Management System and the effectiveness of their work through the effective utilization of people, machines and materials. MOBIAK S.A. has established appropriate environmental targets which are reviewed and revised for the ongoing improvement of the negative impact on the environment.

This is achieved through our commitments for:

- Continuous recognition of the nature and magnitude of the environmental consequences of the company's actions and services.
- The adoption of measures and the establishment of programs for the continuous improvement of its environmental performance and the prevention of pollution and the protection of the environment.
- The recognition of and compliance with the relevant environmental regulations.
- The regular review and revision of environmental targets.
- The implementation and transmission of the environmental policy to the entire staff and to the stakeholders.

Moreover, the Management:

- ✓ Provides the company's human resources with an agreeable working environment, the appropriate working conditions and cultivates a climate of teamwork and collaboration.
- ✓ It makes sure that the works are carried out in accordance with Legislative and Regulatory requirements, as they are set by the National or European Legislation.
- ✓ It ensures the implementation of training and qualification of the company's human resources, so that they may always be in a position to carry out their duties in a satisfactory manner.





- ✓ *It provides all the necessary means (equipment, documents, training, etc.) in order to achieve objective quality targets.*

The Management determines that:

- ➔ *Each employee shall be responsible for the quality of his/her own work.*
- ➔ *The Heads of Department shall be responsible for the quality of the work carried out by their departments.*
- ➔ *All employees shall be fully up to date on the company's Environmental Policy.*
- ➔ *All control data shall be documented, analyzed and used appropriately in the framework of a constant effort to improve quality.*
- ➔ *The company's Quality Management Department, which is headed by the Responsible for Quality Management, shall oversee quality management. This department was created by the Management. It is endowed with independent operational powers and is responsible for ensuring that the company's Environmental Management System operates and is complied with in accordance with the ISO 14001:2015 standard.*
- ➔ *Any deviations shall give rise to the immediate implementation of both corrective and preventative actions.*

MOBIAK S.A. recognizes and has access to all environmental regulations with which it must comply and keeps the appropriate records for determining environmental targets. During the determination and revision of the targets, environmental requirements, significant impact on the environment, alternative technological solutions, the financial, operating and business requirements of the company and the views of the company's partners are taken into account.

MOBIAK S.A. relies on the continuous improvement of its Human Resources, as a main component in meeting its targets.

All efforts will be made to fulfill the needs and wishes of our customers and to better manage the environment.

This policy includes the commitment of **MOBIAK S.A.** to be a responsible member of the business community while at the same time protecting the interests of its shareholders.


Manolis Svorakis
Chairman & CEO
Emmanouil Svorakis
Owner of MOBIAK SA
Chairman and Chief Executive Officer